

# 公司簡介與顧問簡歷

姓名	陳大進 Max Chen	
工作經歷	<ul style="list-style-type: none"><li>• 2022 – 迄今： ESG顧問服務</li><li>• 2018 – 2022： RBA主導稽核員、ESG專案稽核員</li><li>• 2013 – 2018： 供應鏈管理資深專員</li></ul>	
專業能力	<ul style="list-style-type: none"><li>• 國際品牌ESG驗廠(如RBA)，助力企業贏得國際訂單</li><li>• 供應鏈盡職調查、新供應商開發及評鑑</li><li>• 內部稽核員培訓、客製化主管培訓課程</li><li>• 協助公司主辦供應商大會、擔任永續研討會講師</li></ul>	
相關證書	<ul style="list-style-type: none"><li>• RBA VAP 主導稽核員</li><li>• RBA SVAP主導稽核員</li><li>• RBA 費用調查查證員</li><li>• SA8000 官方註冊稽核員</li><li>• SA8000 官方註冊顧問</li><li>• SLCP 社會責任查證員</li><li>• SMETA 社會責任主導審核員</li></ul>	<ul style="list-style-type: none"><li>• ISO 9001 主導稽核員</li><li>• ISO 14001 主導稽核員</li><li>• ISO 45001主導稽核員</li><li>• ISO 22000 主導稽核員</li><li>• ISO 14067 主導查證員</li><li>• 精實六標準差黑帶</li></ul>

# 緯思顧問輔導項目



## 人權及社會責任輔導

RBA VAP、  
RBA CMA (HP/DELL/Applied/Cisco等)、  
SA8000、WRAP、WRAP、SEDEX SMETA  
BSCI、ICS等



## 品牌驗廠(人權、品質、反恐)

Microsoft、Tesla、BMW、TSMC、  
Walmart、Costco、Target、Decathlon、  
Nike、Adidas等



## ISO驗證輔導

ISO9001、ISO14001、ISO45001  
ISO27001、ISO14064、ISO14067等



## ESG報告書

依上市櫃公司永續發展行動方案  
協助企業彰顯ESG的績效表現

**WISE CHOICE**



# 常見的盡職調查系統

項目	<u>SA8000</u>	<u>RBA</u>	<u>SMETA</u>	<u>WRAP</u>
制定組織	SAI (Social Accountability International)	責任商業聯盟 (Responsible Business Alliance)	SEDEX	WRAP
核心內容範疇	9大條款：童工、強迫勞工、健康安全、結社、歧視、紀律、工時、薪酬、管理系統	5大領域：勞工、健康安全、環境、道德、供應鏈管理	4支柱：勞工、健康安全、環境、商業道德	WRAP 12項原則，包含ILO的人權要求，及CBP的貨物安全要求
適用產業	通用 (製造、電子、車業等)	通用 (製造、電子、車業等)	傳統產業(食品、農業、傳統製造等)	初期以服裝、鞋類、運動產業為主，近年逐步擴展至其他消費品
是否可發證書	✅ 是 (同ISO三年一證)	❌ 否 (每2年驗廠)	❌ 否 (每年驗廠)	✅ 是 (一年一證+聲明書)
重點特色	始於1997年，其他CSR的標準均源自SA8000屬於管理系統證書並強調持續改善，審核中若有缺失，在缺失改善完成後即可發證。	專為供應鏈設計，與ESG與品牌稽核要求連結緊密	平台化稽核報告格式供多品牌共用，提升效率	唯一涵蓋企業社會責任(ILO Code)以及美國CBP反恐要求(CTPAT)的證書  與SA8000相同，缺失改善完畢即可發證。
其他	即將從SA8000:2014進版至SA8000:2026	E-Bike供應鏈與車用產業的共同要求	並無通過、不通過的判定，僅列出所有審核不符合項於報告供客戶判定	與SMETA均屬於基礎的社會責任審核，通過後取得證書及WRAP出具的無強迫勞動風險聲明書

# Benchmarking – Textile industry (Apparel & Footwear) in Taiwan



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THE LATEST



## Fifty global brands urge Taiwan to support responsible recruitment of migrant workers

PUBLISHED | THURSDAY, SEPTEMBER 12, 2024

ISSUES

ADVOCACY

FREEDOM OF ASSOCIATION & COLLECTIVE BARGAINING

RESPONSIBLE RECRUITMENT

# 50 brands

## 連署發函經濟部勞動部

September 11, 2024

Minister Kuo Jyh-huei  
Ministry of Economic Affairs  
No. 15, Fuzhou St., Zhongzheng District  
Taipei City 100210, Taiwan

September 11, 2024

Minister Ho Pei-Shan  
Ministry of Labor  
No. 207, Song Jiang Road, Zhongshan District  
Taipei City, Taiwan 104472

September 11, 2024

Minister Kuo Jyh-huei  
Ministry of Economic Affairs  
No. 15, Fuzhou St., Zhongzheng District  
Taipei City 100210, Taiwan

Dear Minister Kuo:

We are writing to request your support to ensure that responsible business practices are consistently and sustainably applied in the recruitment of migrant workers to Taiwan. We are particularly focused on the situation for migrant workers who are employed in Taiwan's textile mills.

We acknowledge the important contribution Taiwan's textile mills make to supply chains around the globe, and to our companies' own operations. This is why the responsible recruitment and employment of migrant workers in the mill sector is of utmost important to us, and to the competitiveness of Taiwan's mills.


Recent reports by the U.S. Department of State, the International Labour Organization, local and international media, and civil society groups, and a forthcoming report from a US-based NGO, Transparentem, indicate that some migrant workers in Taiwan incur significant debt to pay home-country recruiters for jobs in Taiwan, as well as ongoing costs to labor brokers after arrival, and many times additional deposits/fees charged to discourage workers from terminating their contracts early. In addition, these reports also allege that some migrant workers can face abusive working and living conditions, including restricted freedom of movement, retention of identity documents, excessive overtime, and threats of repatriation if they report grievances, complain about poor labor conditions, engage in workplace organizing or collective bargaining, become pregnant, or attempt to change employers.


If not properly addressed, such issues create a high risk for forced labor. As you may be aware, the United States, the European Union, Canada, Mexico, and other countries have proposed or passed laws that restrict imports of goods that are suspected of being produced in whole or in part with forced labor. Further, many companies expect or require their suppliers to reduce and eliminate these risks to prevent trade enforcement actions that may lead to significant business costs, civil and criminal penalties, and reputational damage. Actions to prevent forced labor and other labor violations are also


# Benchmarking – Textile industry (Apparel & Footwear) in Taiwan


## Following the Thread: Labor Abuses in Taiwan's Textile Industry


Taiwan


 [Report: Following the Thread \(February 2025\)](#)

 [Report Executive Summary - Chinese](#)

 [Report Webpage - Chinese](#)

 [Interim Report Published \(September 2024\)](#)

 [Business of Fashion Article](#)

 [Investigation Presentation Video \(March 2025\)](#)





# Benchmarking – 紡織行業的應變與對策 值得產業借鏡

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## 網頁標題：抽絲剝繭——臺灣 紡織產業的勞動剝削問題

### Taiwan

本概要將簡述Transparentem（以下簡稱「本組織」或「我們」）從2022年開始的初步調查發現及2024年2月起與多家企業的溝通過程，除此之外，也將說明這些企業截至2025年2月止為解決問題所作出的努力。「我原本是為了償還家中債務而來臺工作，沒想到卻反而背負了另一筆債務。」——引述自一名受僱於遠東新世紀的移工 當今製造產業的供應鏈結構錯綜複雜且規模龐大，其中的勞動剝削、權益侵害及不當對待往往隱而難見，更遑論推動有效的改善措施。若想超越一階供應鏈的限制，終結中上游生產過程的勞動權益侵害問題，不可不仰賴多方的協調與合作。臺灣是戶外運動服飾布料的重要生產基地，本組織為改善現狀、促成改變，持續致力於臺灣推動相應的行動...





# Benchmarking – Glove industry in Malaysia

**The U.S. Customs and Border Protection Will  
No Longer Detain Certain Malaysian  
Disposable Gloves Previously Subject to  
Withhold Release Order**

October 15, 2024

Current Crisis – for multiple industries

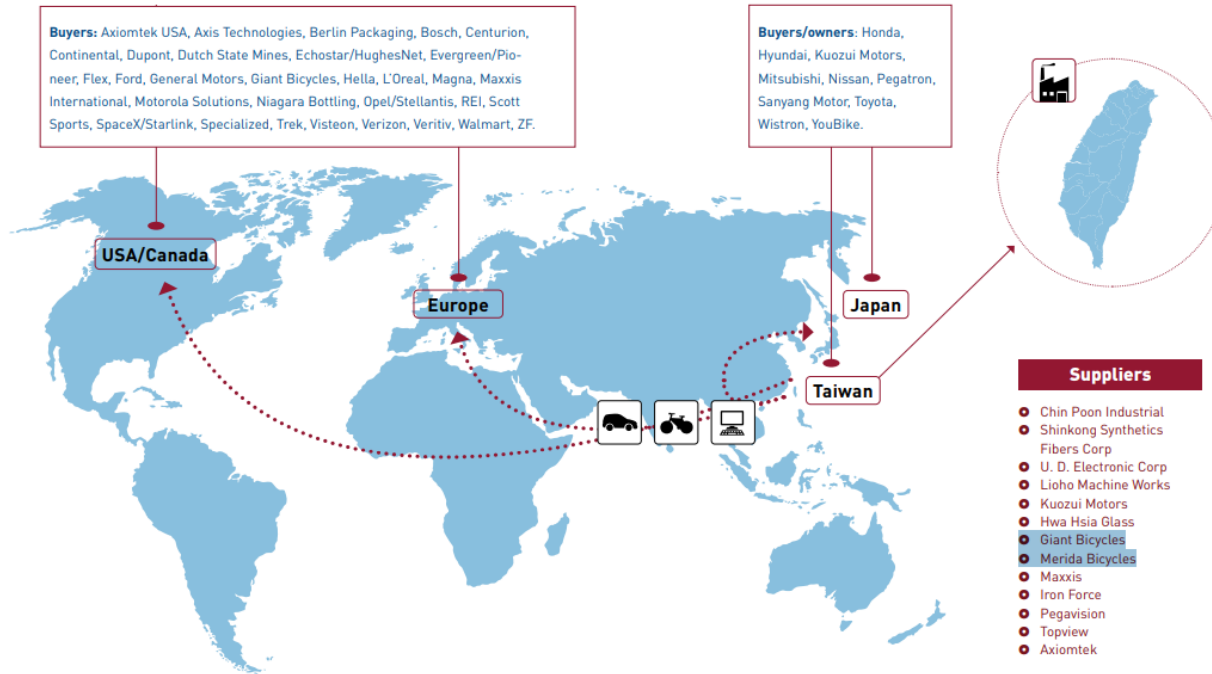
# Speed Up!

Addressing forced labor risks in Taiwan's  
car, bicycle and electronics industries

# Current Crisis – for multiple industries

## Introduction

### Supply chain cases out of Taiwan



# Thank you

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